



**URBANA SCHOOL  
DISTRICT #116**

**PRESENTED TO THE  
BOARD OF EDUCATION**

**May 3, 2022**

**#UrbanaBetterTogether**

**SRO PROGRAM**

**REVIEW AND**

**FEEDBACK**

# GOALS, OUTCOMES, AND PRIORITIES

01

Update on the  
current SRO  
program and  
FAQs

02

COVID and Remote  
Learning Impact on  
SRO and Support  
Positions

03

UMS and UHS  
Staff Feedback  
and UHS Student  
Feedback

04

Reflections from  
Administration and  
Current SROs

05

Data and current  
community impact

06

Review the changes  
in the SRO Program  
Agreement

# WHAT IS A SCHOOL RESOURCE OFFICER (SRO)?

1

A SCHOOL RESOURCE OFFICER, BY FEDERAL DEFINITION, IS A CAREER LAW ENFORCEMENT OFFICER WITH SWORN AUTHORITY WHO IS DEPLOYED BY AN EMPLOYING POLICE DEPARTMENT OR AGENCY IN A COMMUNITY-ORIENTED POLICING ASSIGNMENT TO WORK IN COLLABORATION WITH SCHOOLS.

2

THE PRIMARY GOAL OF THE SRO PROGRAM IS TO MAINTAIN A SAFE LEARNING ENVIRONMENT AND BUILD POSITIVE RELATIONSHIPS WITH OUR SCHOOL COMMUNITIES.

# WHY DOES URBANA HAVE AN SRO?

1

OUR SROS FOSTER POSITIVE RELATIONSHIPS BETWEEN YOUTH AND THE POLICE, STRENGTHEN POLICE-COMMUNITY CONNECTIONS, AND SUPPORT SAFE LEARNING ENVIRONMENTS BY PROTECTING STUDENTS AND STAFF FROM HIGH-THREAT SITUATIONS THAT EITHER START INSIDE THE SCHOOL OR FROM THE OUTSIDE COMMUNITY.

2

SROS ARE TRAINED SPECIFICALLY TO WORK WITH STUDENTS AND INTERVENE ONLY IN SPECIFIC HIGH-THREAT SITUATIONS.

# **DO OUR SROS MANAGE STUDENT BEHAVIOR?**

**1**

**SROS DO NOT ENGAGE IN BEHAVIOR  
MATTERS WITH STUDENTS. USD116  
ADMINISTRATORS AND STAFF  
MANAGE AND ARE RESPONSIBLE FOR  
STUDENT DISCIPLINE ISSUES.**

**2**

**THE SROS COLLABORATE WITH  
ADMINISTRATION ON ARREST DECISIONS AND  
DIVERT YOUTH FROM THE  
CRIMINAL JUSTICE SYSTEM WHENEVER  
POSSIBLE AND APPROPRIATE.**

# SRO PROGRAM YEARS IN REVIEW

19-  
20

UMS SRO STARTED MID-FIRST SEMESTER  
UHS SRO STARTED MID-SECOND SEMESTER  
  
COVID SHUTDOWN MID-MARCH 2020

20-  
21

REMOTE LEARNING YEAR:

- HOME VISITS WITH SOCIAL WORK AND SUPPORT STAFF
- DELIVERED FOOD AND DEVICES TO STUDENTS
- WELLNESS CHECKS ON STUDENTS AND STAFF
- CONNECTED WITH STUDENTS IN THE HUBS

21-  
22

- GETTING TO KNOW STAFF AND STUDENTS
- BUILDING RELATIONSHIPS
- SUPPORTING SCHOOL SAFETY
- IT IS ESSENTIALLY YEAR ONE OF THE PROGRAM  
INSTEAD OF YEAR 3

# 2020-2022 ONGOING SRO DUTIES

- Liaison between UPD and the schools to inform safety concerns and incidents happening after hours and on weekends
- Liaison between the schools and JDC to gather information and maintain a connection with the students and their families
- Member of School Threat Assessment Teams
- Member of District Crisis Committee and School Crisis Teams
- Resource for students navigating the court system and legal questions
- Driver's Ed - Distracted Driving Class and Business Law Class
- Countless rides were given to students needing additional safety measures, or no ride was available
- Attending meetings on-site when possible threats or safety concerns are made
- Confiscating vaping devices and smoking paraphernalia
- Assisting students and staff with private property accidents (i.e., parking lot or neighborhood)

2020-  
2022

# UHS SRO FEEDBACK

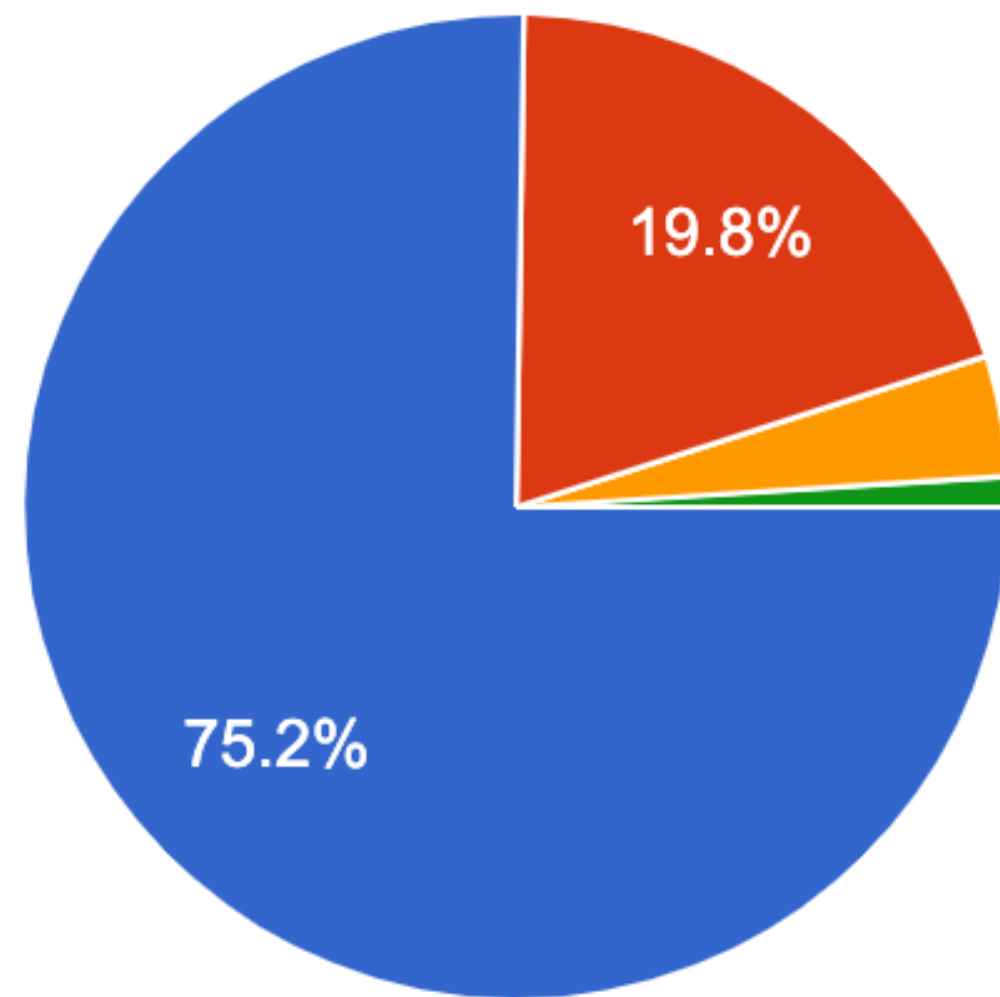




# UHS STAFF SRO FEEDBACK

Having our SRO makes me feel safer at school.

101 responses

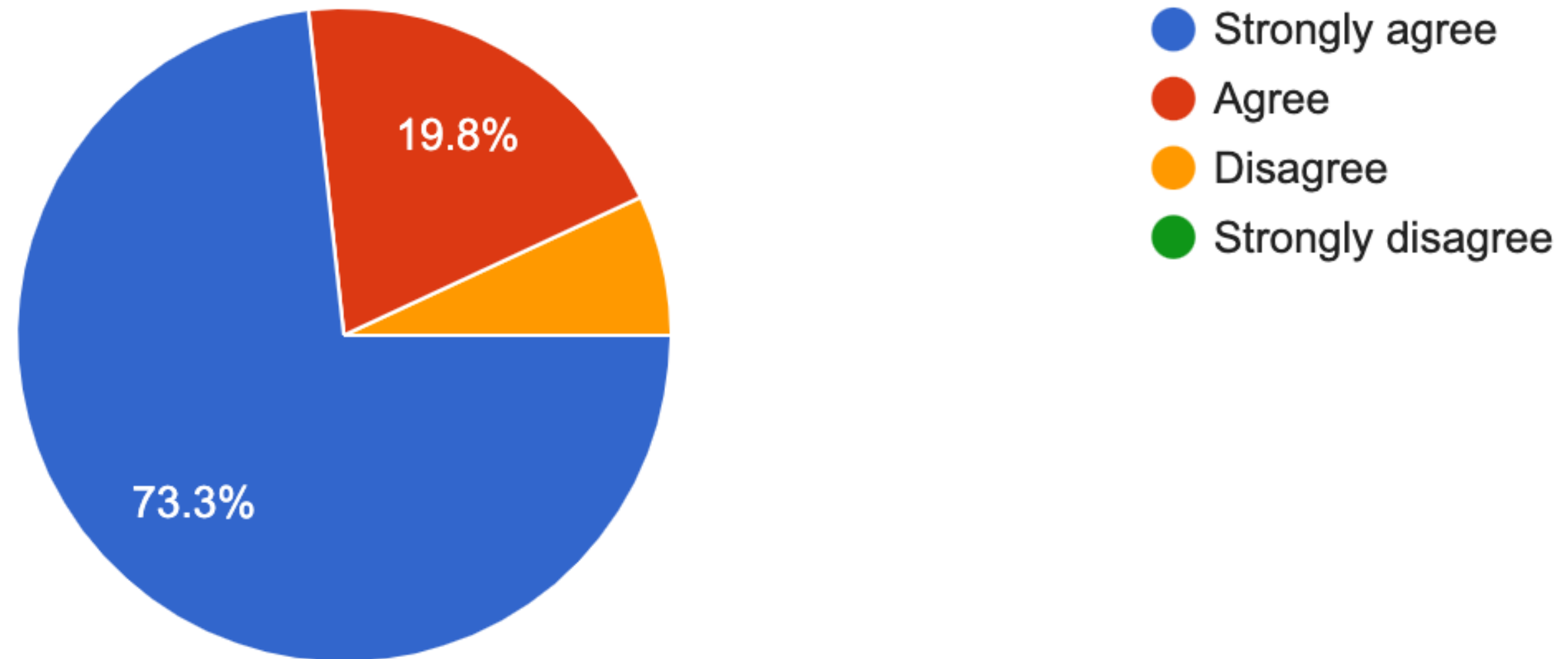


- Strongly agree
- Agree
- Disagree
- Strongly disagree

# UHS STAFF SRO FEEDBACK

I believe having our SRO positively benefits our school's culture and climate.

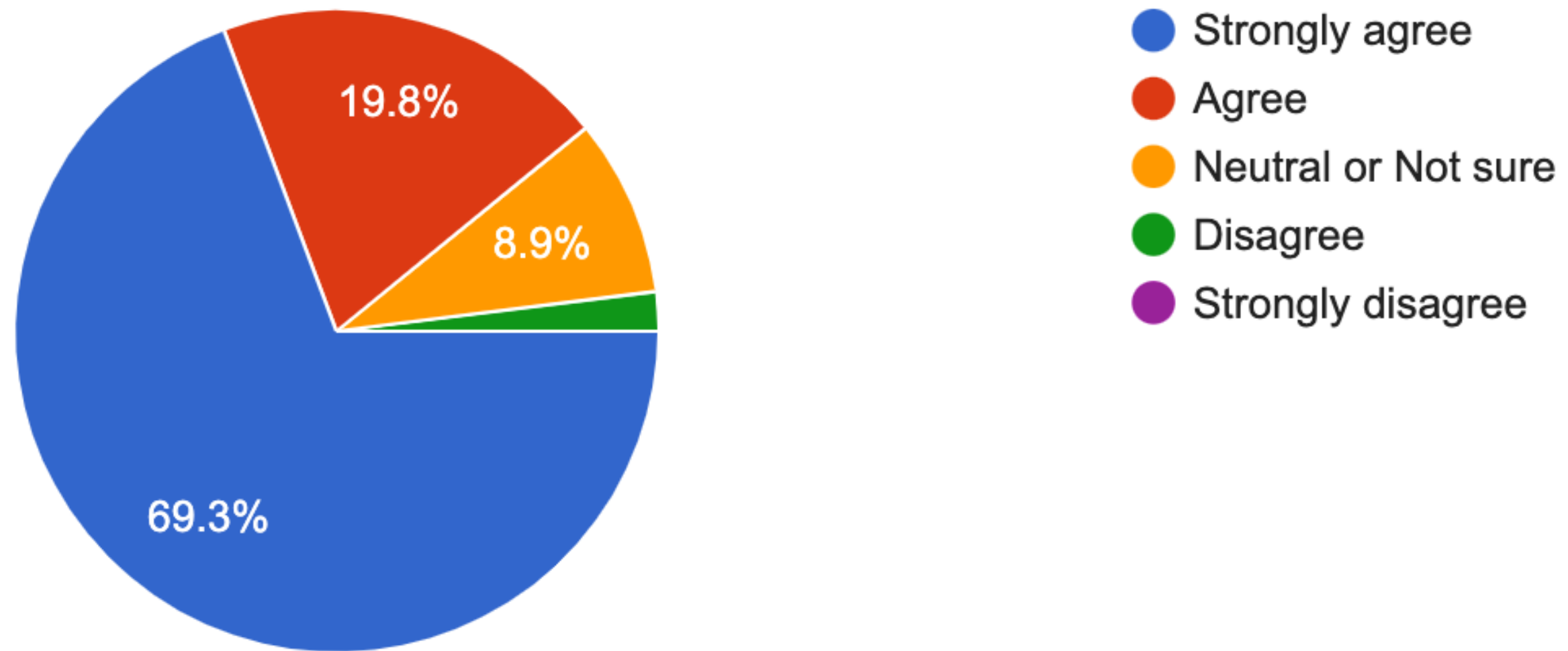
101 responses



# UHS STAFF SRO FEEDBACK

Our SRO helps support our school in other areas beyond safety.

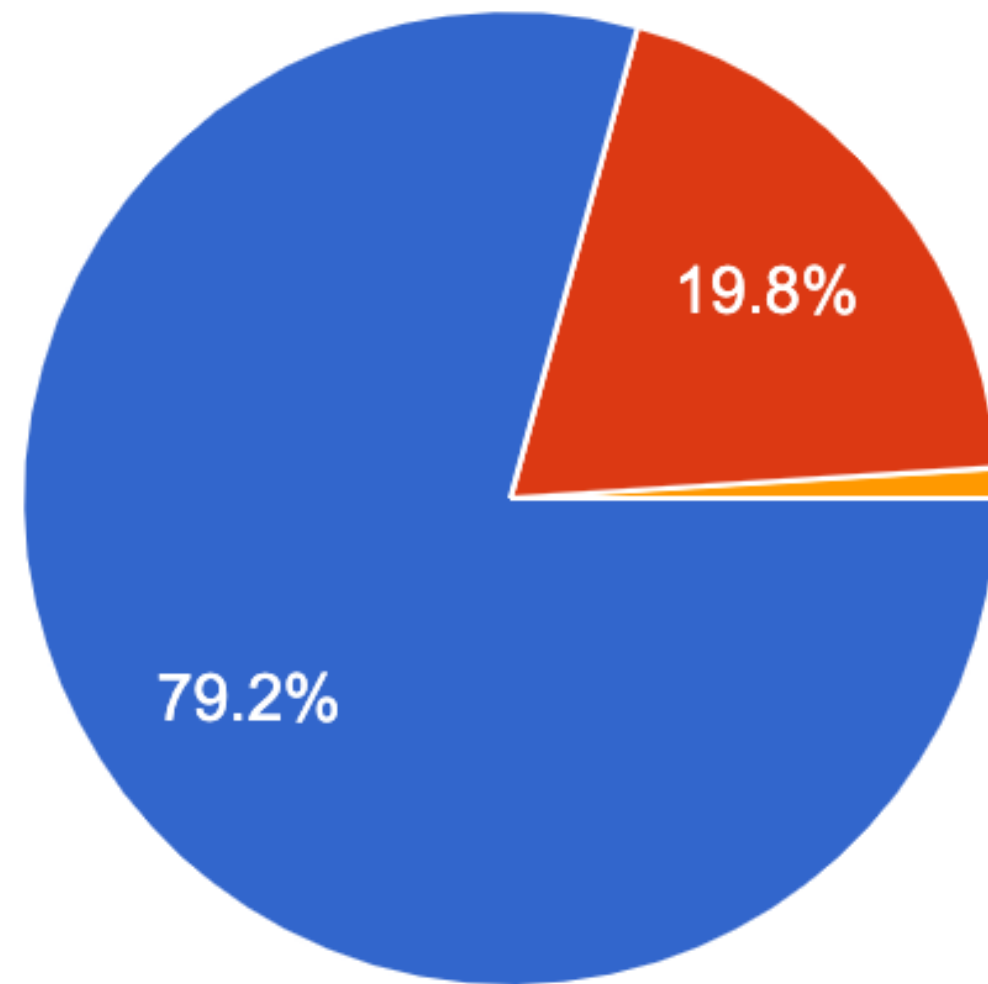
101 responses



# UHS STAFF SRO FEEDBACK

I trust our school's SRO.

101 responses

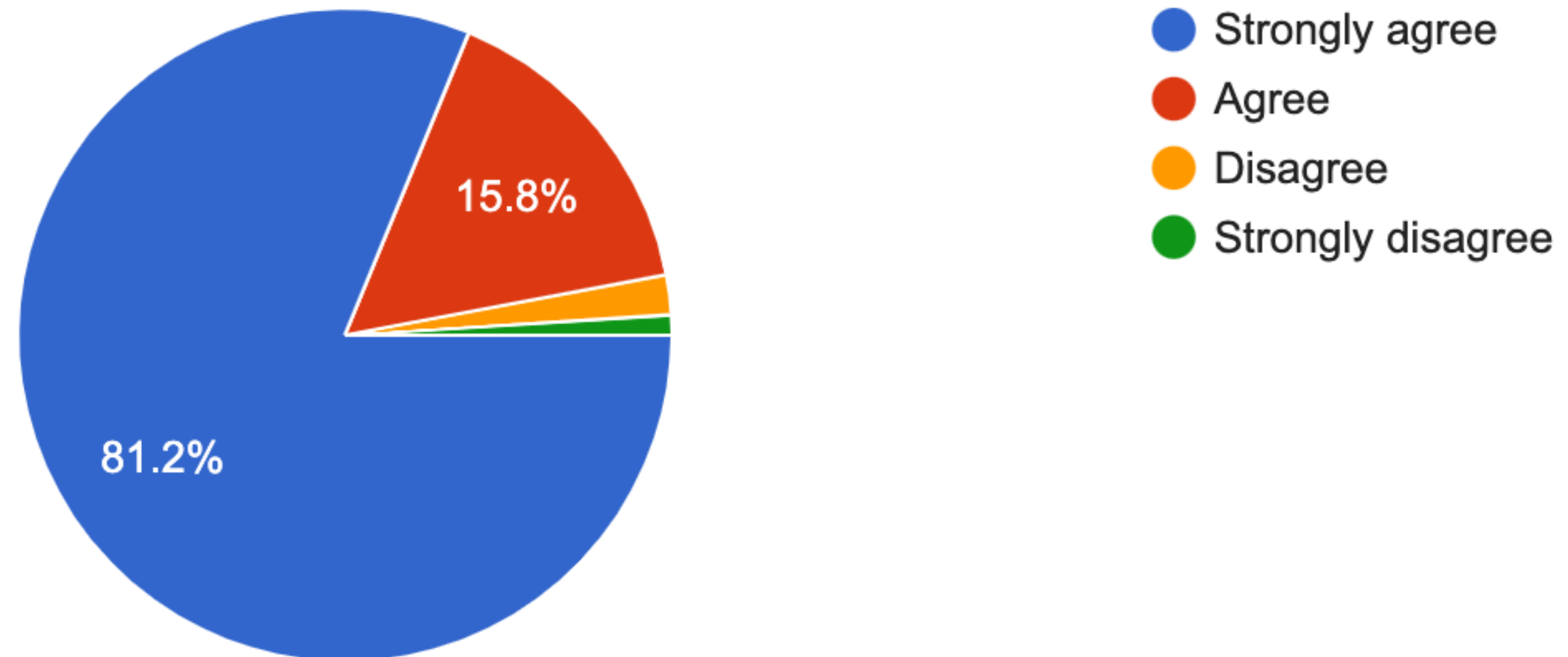


- Strongly agree
- Agree
- Disagree
- Strongly disagree

# UHS STAFF SRO FEEDBACK

I am in support of keeping our SRO at UHS full-time.

101 responses



# STUDENT AMBASSADOR SRO SURVEY

**HAVING AN SRO  
MAKES ME FEEL  
SAFER IN  
SCHOOL**  
N=15

## HAVING AN SRO MAKES ME FEEL SAFER AT SCHOOL

Strongly agree

13%

Agree

40%

Disagree

27%

Strongly disagree

20%

# STUDENT AMBASSADOR SRO SURVEY

**I BELIEVE HAVING  
OUR SRO BENEFITS  
OUR SCHOOL'S  
CULTURE AND  
CLIMATE**  
N=13

**I believe having our SRO  
benefits our school's  
culture and climate**

**Strongly agree 31%**

**Agree 38%**

**Disagree 15%**

**Strongly disagree 15%**

# STUDENT AMBASSADOR SRO SURVEY

**I AM IN SUPPORT  
OF KEEPING  
OUR SRO  
IN SCHOOL**

**N=16**

**I AM IN SUPPORT OF KEEPING  
OUR SRO IN SCHOOL**

**Strongly agree**

**44%**

**Agree**

**31%**

**Disagree**

**12%**

**Strongly disagree**

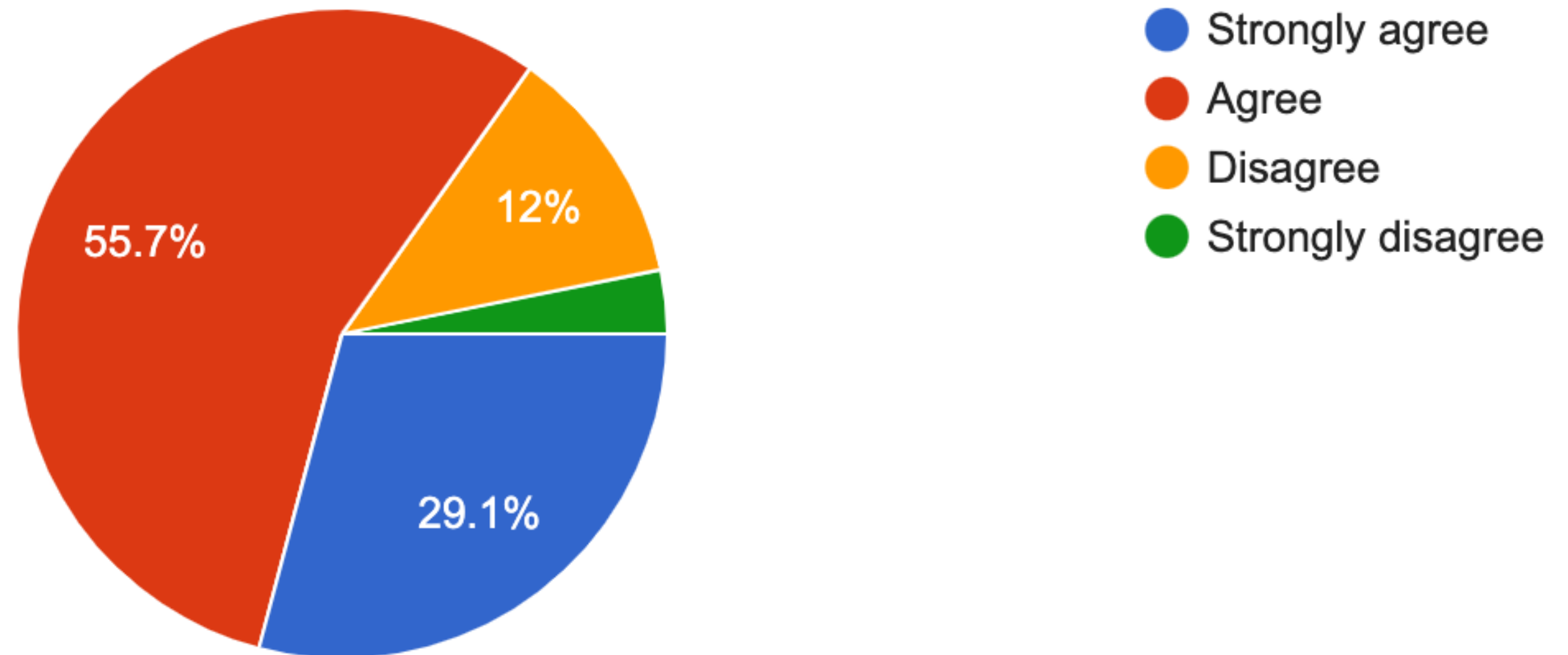
**12%**



# UHS STUDENT SRO FEEDBACK

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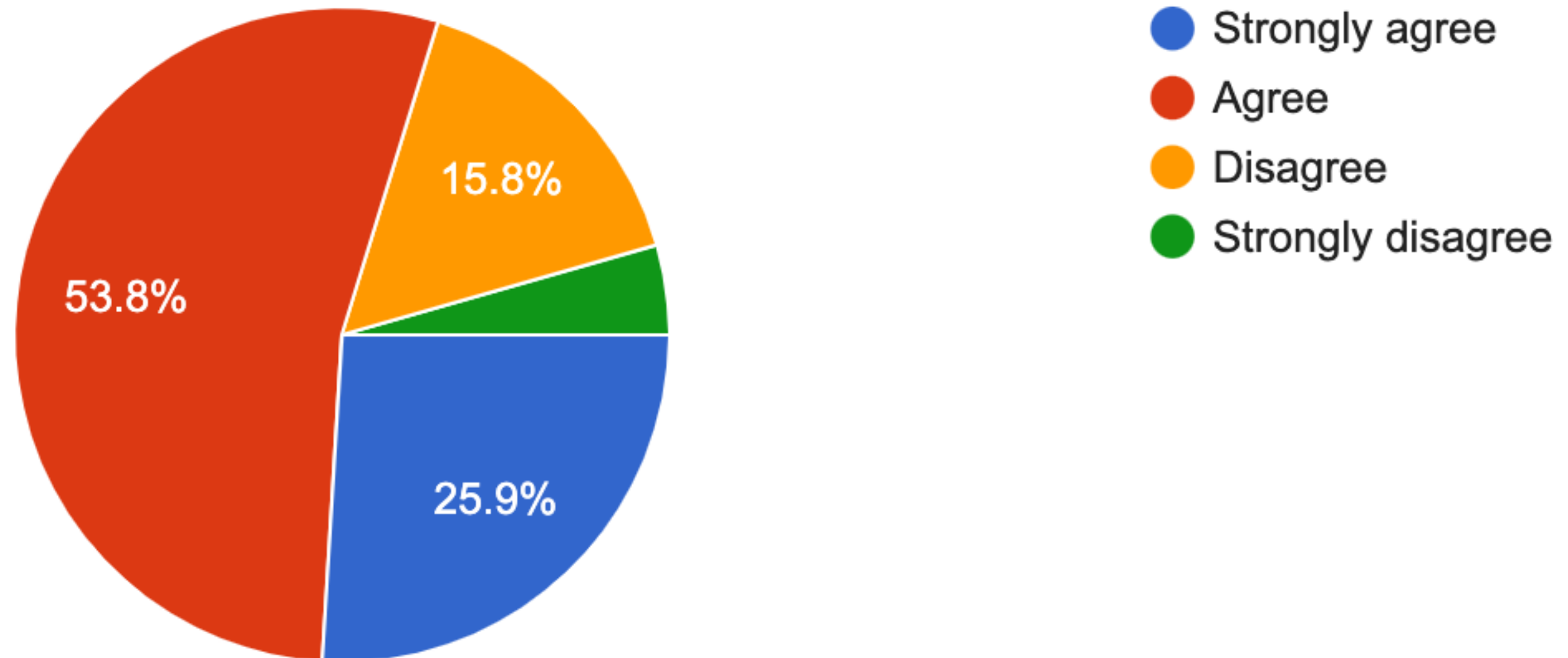
158 responses



# UHS STUDENT SRO FEEDBACK

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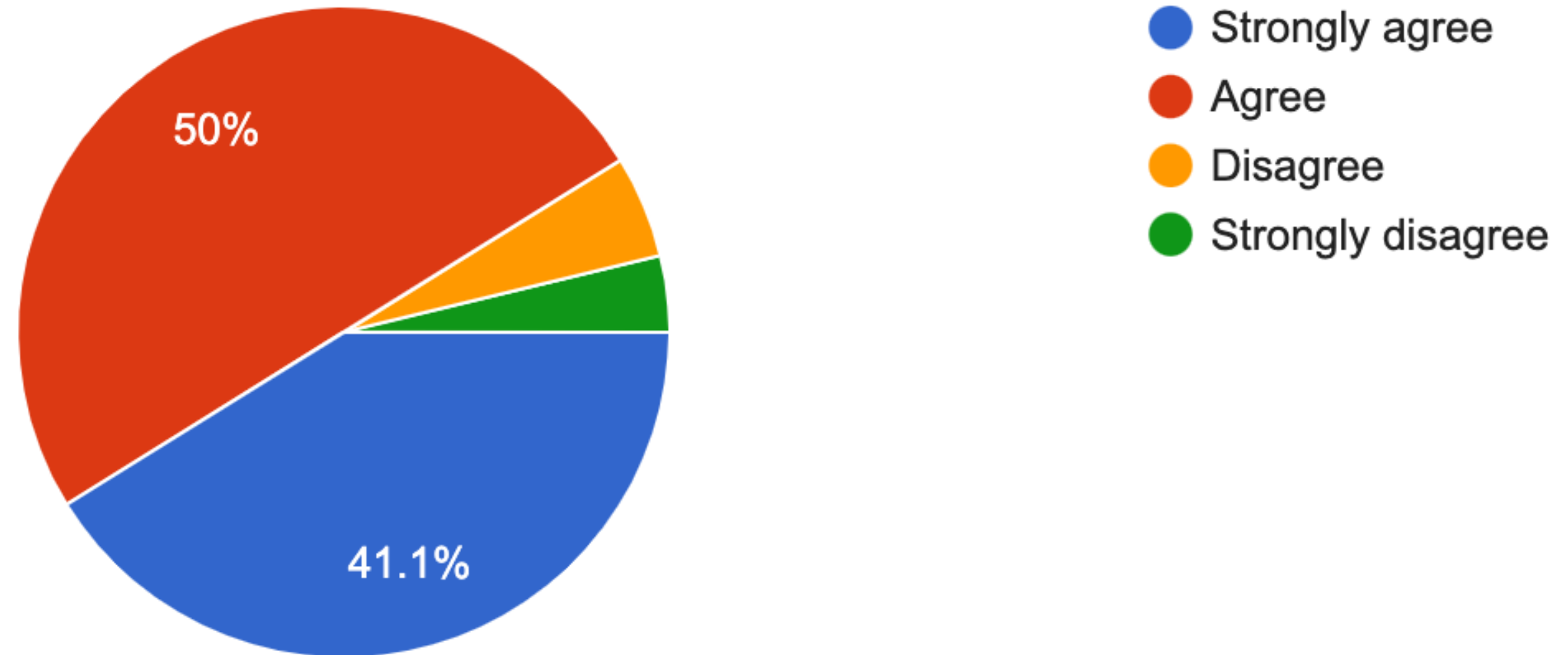
158 responses



# UHS STUDENT SRO FEEDBACK

I am in support of keeping our SRO at UHS full-time.

158 responses



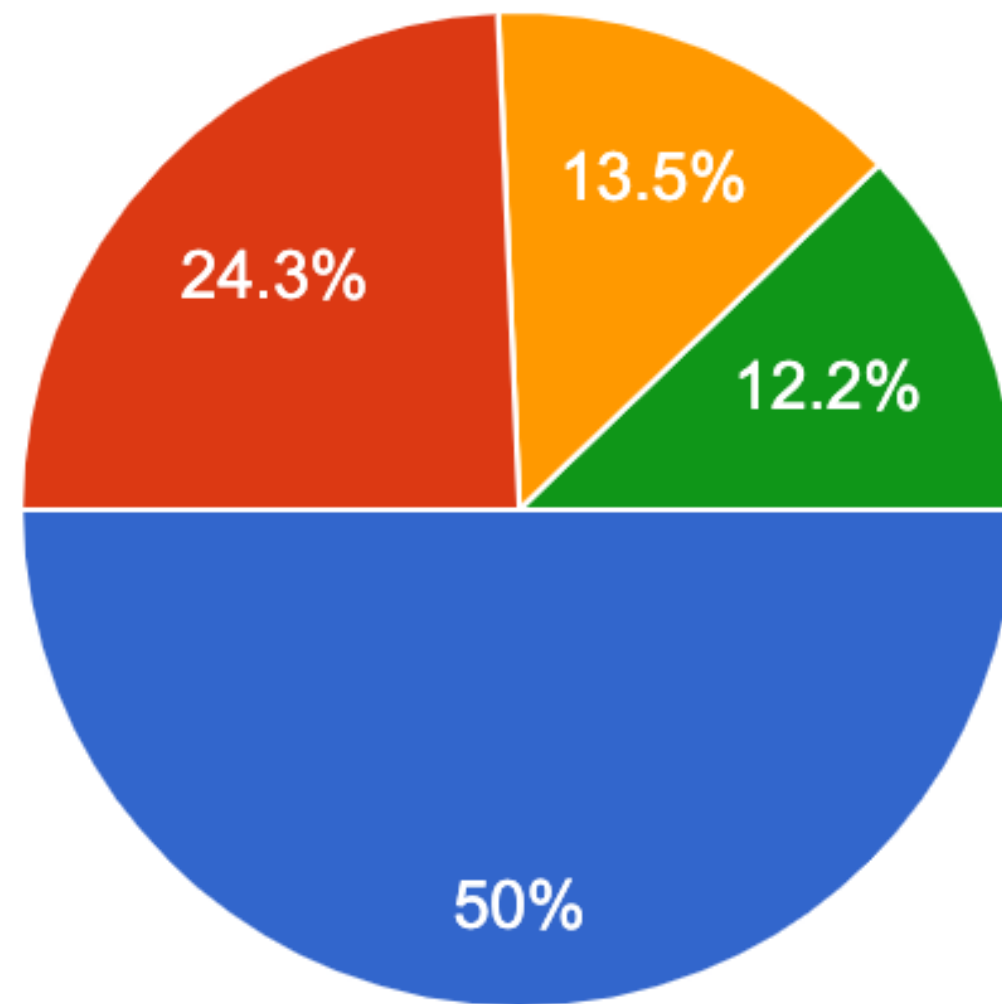
# UMS STAFF SRO FEEDBACK



# UMS STAFF SRO FEEDBACK

Having our SRO makes me feel safer at school.

74 responses

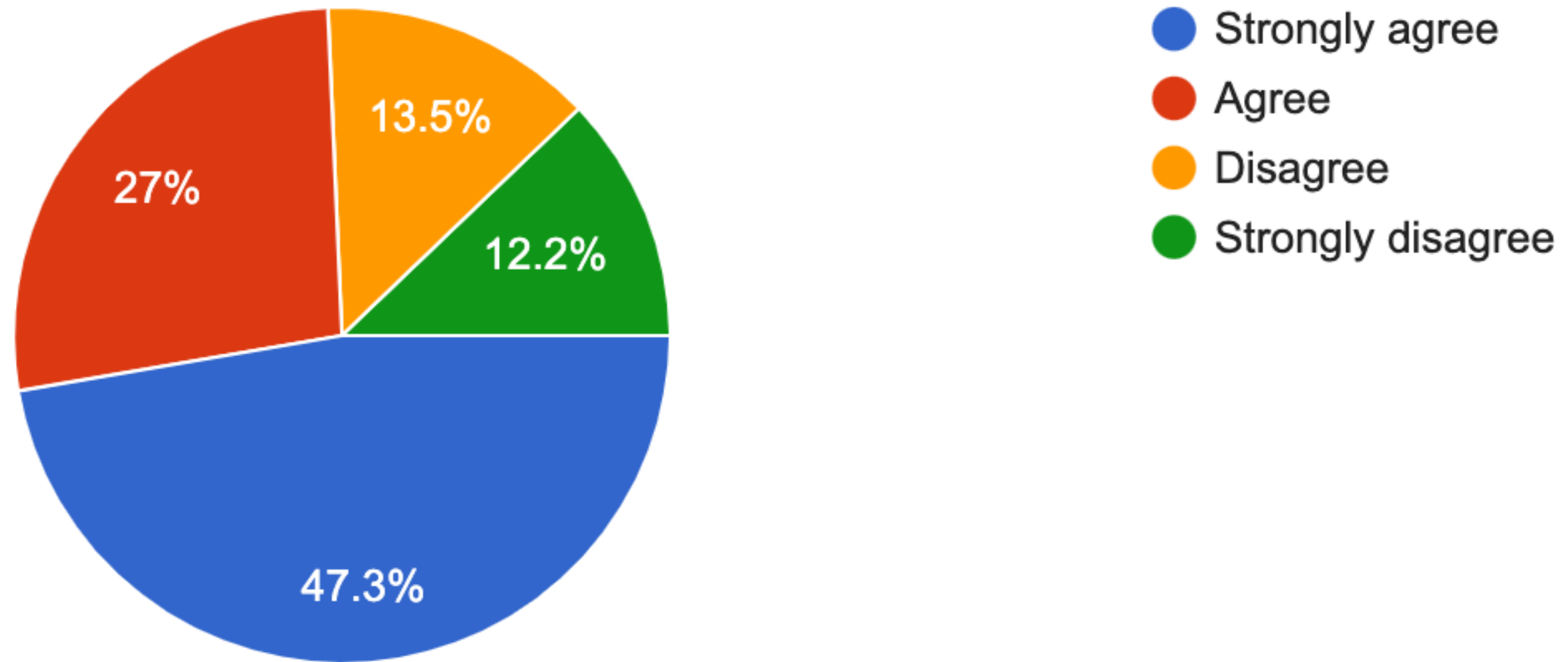


- Strongly agree
- Agree
- Disagree
- Strongly disagree

# UMS STAFF SRO FEEDBACK

I believe having our SRO positively benefits our school's culture and climate.

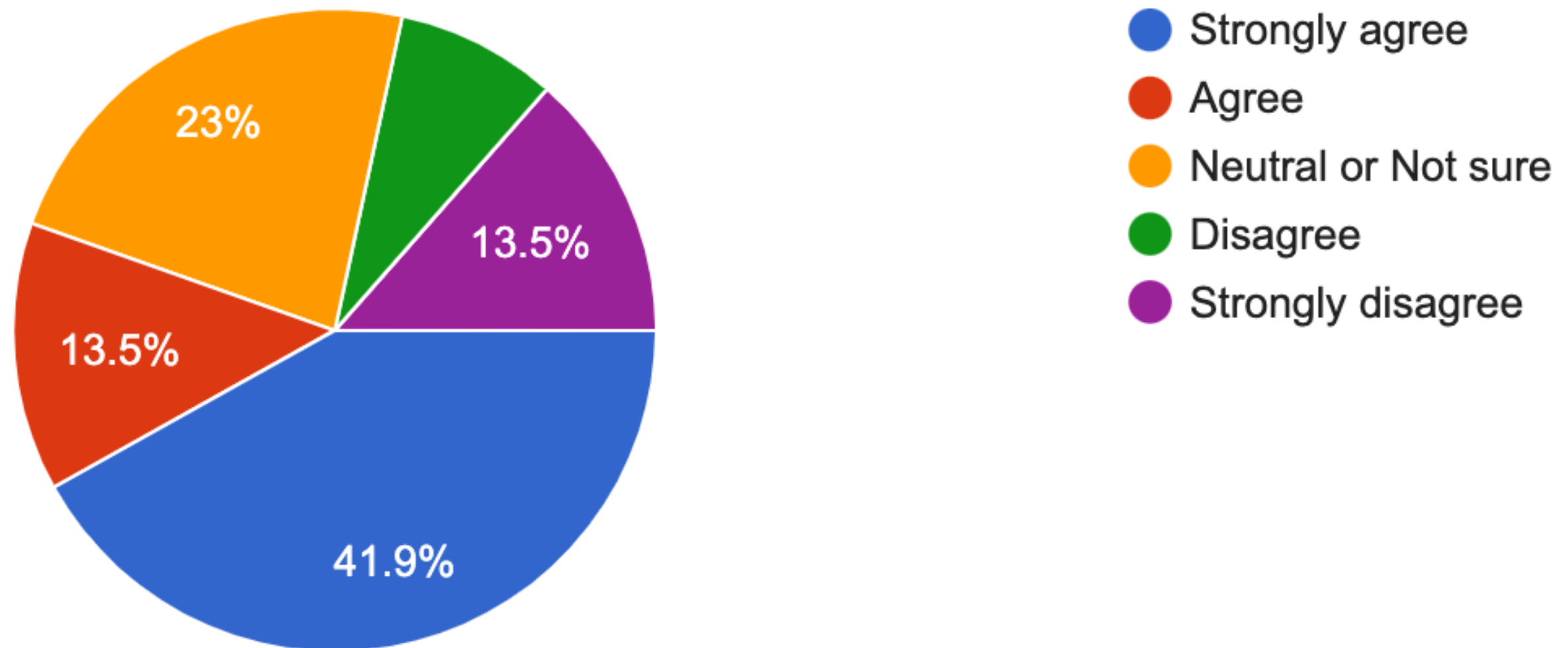
74 responses



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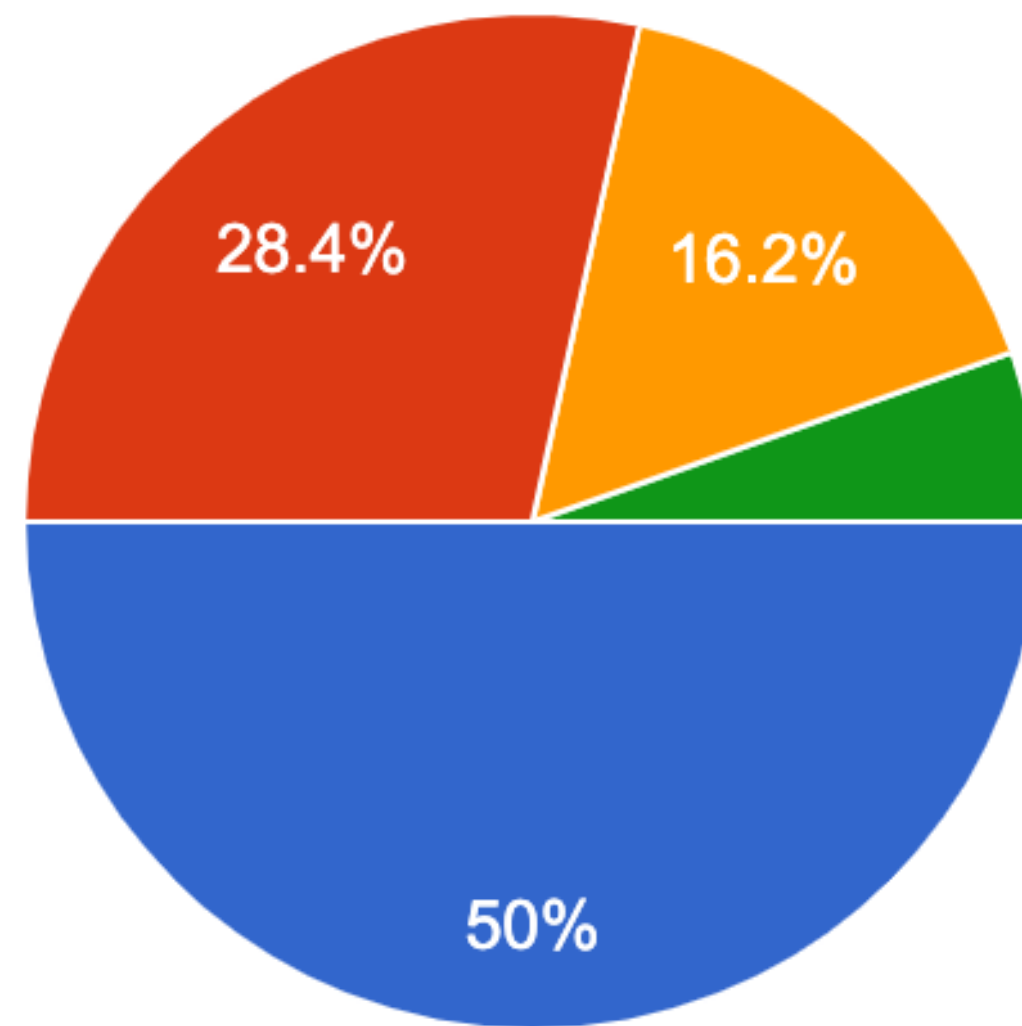
74 responses



# UMS STAFF SRO FEEDBACK

I trust our school's SRO.

74 responses



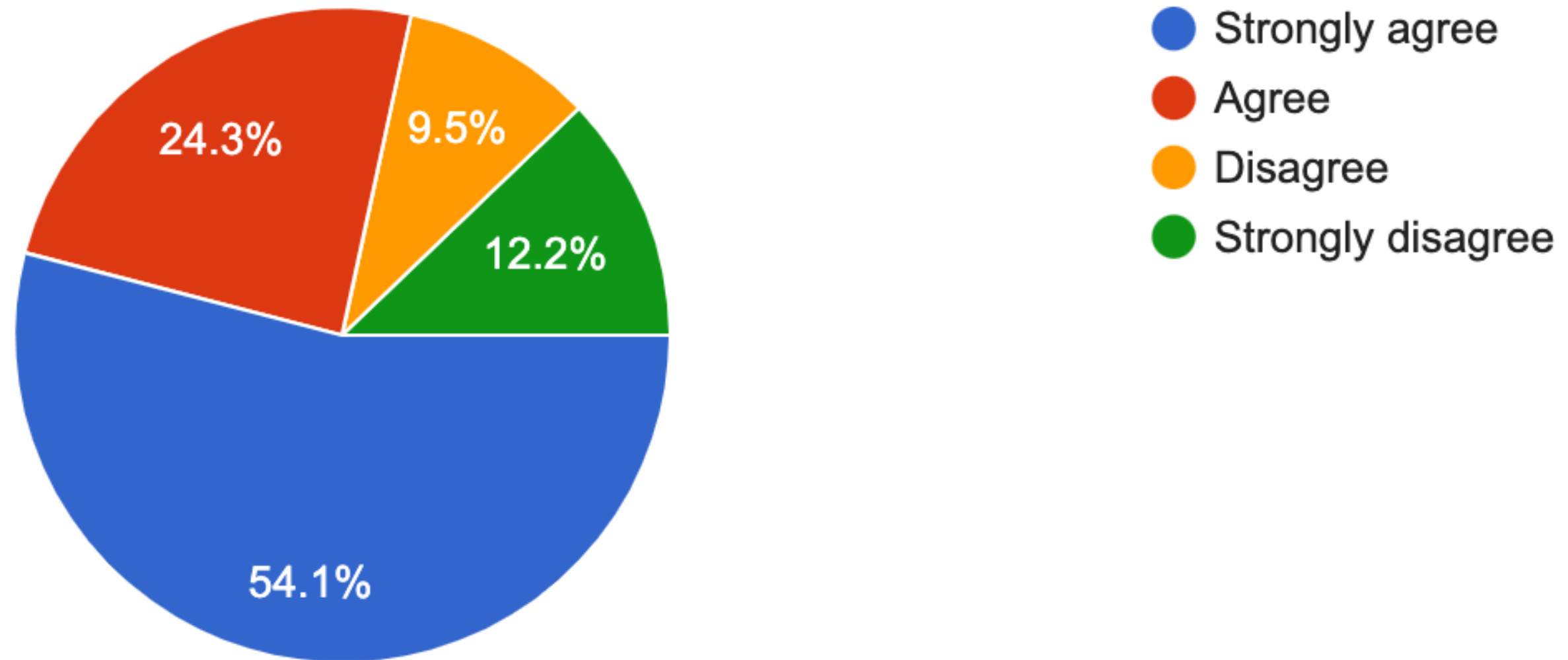
- Strongly agree
- Agree
- Disagree
- Strongly disagree



# UMS STAFF SRO FEEDBACK

I am in support of keeping our SRO at UMS full-time.

74 responses



# OTHER REFLECTIONS/FEEDBACK

**UMS AND UHS  
ADMINISTRATORS**

**UMS AND UHS  
SROS**

# PRE-PROGRAM

BEFORE 2019 DATA (5 YEARS WITH .5 SRO/DETECTIVE)

33 total school-related arrests

- 24 of which were taken directly to the Youth Assessment Center
- 9 of the remaining 33 were taken to the Juvenile Detention Center (JDC)
- 6 of those 9 taken to JDC after further review were taken to the Youth Assessment Center

The final 3 school-related incidents ended as follows:

- 2 students were charged by the State's Attorney's Office
- 1 student was not charged by the State's Attorney's Office

# POST PROGRAM

## 2019-2022 DATA (CURRENT MODEL WITH 2 FULL-TIME SROS)

### UHS

15 incidents generating police reports

- 10 were Youth Assessment Center Referrals
- 1 was an arrest at school
- 4 were arrests off campus

### UMS

14 incidents generating police reports

- 10 were Youth Assessment Center Referrals
- 1 Youth Assessment Center Transport
- 3 were arrested at school (result of a group fight involving parents and students)

# POST PROGRAM

## 2019-2022 DATA (CURRENT MODEL WITH 2 FULL-TIME SROS)

Total for both schools, 2019-2022

29 total school-related arrests

- 21 were Youth Assessment Center referrals or transports

Of the remaining reports 8 police reports generated

- 8 were taken to the Juvenile Detention Center (JDC)
- 3 were charged by the State's Attorney's Office

# 2022-2025 SRO INTERGOVERNMENTAL AGREEMENT

## Additions, Updates, and Changes:

- Added the importance of the Liaison role to the Program's Goals:  
"serve as a liaison between the School District and Urbana Police Department "
- Added metal detectors to Section 7/Operating Procedures as the SRO will take the lead in the event a weapon is recovered during metal detection surveillance or a secondary search
- Change in Section 9./Fee for Services - Shared costs for expenses starting July 2022. "The School District will pay 75 percent of the costs of allocating two (2) SROs to School District Facilities, and the City will pay 25 percent for the terms of this agreement. The School District costs for Year One are \$270,000."

**Questions?**

**Comments?**

WE ARE

**URBANA BETTER**

**TOGETHER**